



Working in the Netherlands

Jobs in childcare – ‘Ontwikkelpad Kinderopvang’

Introduction

There is a major shortage of staff in childcare. In total, there is a demand for about six thousand employees. Many people want to work in childcare, but do not always have the right qualifications. Does this also apply to you? With ‘Ontwikkelpad Kinderopvang’, you can still join. There are no prerequisites for the group help position, which is why you can get started right away. Through a tailor-made ‘ontwikkelpad’ (development path), you will learn step by step in practice.

I’m from Ukraine, can I work in childcare in the Netherlands?

There are no prior education and language requirements for the position of group help in childcare. Ukrainian displaced persons are also eligible for these jobs. There are childcare organisations that are open to this. However, many employers find it important that they can communicate clearly with you, in English or limited Dutch. It can therefore also mean that before you start as a group helper, you still need to work on learning the basics of the Dutch language.

Is an Ukrainian diploma required/valid for this?

No prior education is required for the position of group help in childcare. You can work as a group help and can develop into a pedagogical employee during your work by following training courses. Do you already have a relevant pedagogical education from Ukraine? In that case, credential evaluation is required. It will then be checked whether the diploma has the same value as the diplomas with which you can work in the Netherlands as a pedagogical employee in day care, toddler care and/or out-of-school care (bso).

One of these organisations carries out the credential evaluation:

- Diplomas outside the European Union:
[International credential evaluation \(IDW\)](#)
- Diplomas within the European Union:
[Education Executive Agency \(DUO\)](#)

If, according to IDW or DUO, the foreign diploma is equivalent to a qualifying educational background, you will receive a certified letter from the IDW or a statement from DUO. Both documents serve as proof that a foreign diploma qualifies for the position of pedagogical employee.

Please note that there are language requirements for the position of pedagogical employee. Therefore, you cannot immediately start working as a pedagogical employee, but in this case also start as a group help, until you meet the language requirement (2F for working in after-school care and 3F for working in day care).



What does Ontwikkelpad Kinderopvang look like?

Do you want to start as a group help in childcare? And maybe grow into a pedagogical employee? Then the Ontwikkelpad Kinderopvang is for you! This ‘tailor-made path’ helps you to develop yourself in practice. The Ontwikkelpad is an initiative of the Childcare Sector Organisation (BK), the Sector Association for Social Childcare (BMK) and the Ministry of Social Affairs and Employment.

How does Ontwikkelpad Kinderopvang work?

With the Ontwikkelpad, you step in as a group help and learn various caring tasks and household work in practice. As a next step, you will learn, for example, how to supervise children during activities. In this way, you help and support the pedagogical employee, while you learn all the work step by step. This will make it easier for you to become a pedagogical employee yourself, if you want to and are able to do so.

What are my development and career opportunities?

All activities are linked to various ‘training tiles’ from the Ontwikkelpad. Through these training tiles, you can create an Ontwikkelpad that completely matches your experiences, skills and wishes. You do this together with your (future) employer, your supervisor and a MBO institution. Everything you have learned will be recorded in a practical statement, a (MBO) certificate and/or a full MBO diploma. This way you will not only have a suitable job, but you will also continue to develop yourself.



Benefits for you

Through Ontwikkelpad Kinderopvang, you can immediately start a fun job in childcare. At the same time, you learn new activities step by step. Such as making vegetable snacks as group help or helping children with their development as a pedagogical employee. A supervisor on the shop floor supports you in this. Through your Ontwikkelpad, you will learn a lot of new work and develop yourself, while also receiving a salary.

How do I know where there are vacancies at childcare locations?

You can contact a childcare organization nearby or visit the [Regional Mobility Team](#) in your area. The Regional Mobility Team will help you find the right match between you and a childcare organisation.

More information?

Does Ontwikkelpad Kinderopvang sound like something for you? Contact a childcare organisation in your area, or report to the [Regional Mobility Team](#) in your area.

[Via het Ontwikkelpad aan de slag in kinderopvang | Kinderopvang werkt! \(kinderopvang-werkt.nl in Dutch only\)](#)

More information?
Scan here:



Useful links:

www.workinnl.nl

www.refugeehelp.nl

www.refugeework.nl

www.fairwork.nu

www.ind.nl/nl/oekraine

www.nllabourauthority.nl

www.government.nl/topics/reception-of-refugees-from-ukraine

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